

## SUBSTITUTE TEACHER APPLICATION

**Name:** \_\_\_\_\_

**Date of Application:** \_\_\_\_\_ **Date Available:** \_\_\_\_\_

Note: Please read all portions of this application.

Your interest in Central Baptist Academy is appreciated. Our school is kindergarten through eighth grade and consists of traditional; classroom in which the teacher is the authority, and the students are respectful and engaged. We opened our doors in the fall of 1968 and have been in continuous operation since that time.

Our desire is to have a professional, dedicated, motivated, born-again believers serving in our ministry. We realize that one of the keys to a successful Christian school is its staff. We are grateful to those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ.

We invite you complete this application and return it to our school office. If we anticipate an opening in an area you may qualify, we will arrange for further discussions, including an interview. We look forward to receiving this application and thank God for your interest in our ministry. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

### **A. Personal Information**

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Birthdate: \_\_\_\_\_

**B. Professional Qualifications**

If you have attended college, please attach photocopies of your college transcript(s). Please attach any teaching licenses or certifications that you have acquired. If you have not attended college please skip to Section E.

**C. Formal Training**

Degree Obtained	Date Received	Institution
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Please list any additional courses, or trainings, that you have completed since your most recent degree. \_\_\_\_\_

\_\_\_\_\_

Please list any activity, sport, or extracurricular with which you have had experience and that you might be willing to participate in. \_\_\_\_\_

\_\_\_\_\_

How would working in a Christian school be different than a public school? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**D. Teaching Experience**

School: \_\_\_\_\_ Principal: \_\_\_\_\_

Grades/Subjects Taught: \_\_\_\_\_

Dates at this School: \_\_\_\_\_

School: \_\_\_\_\_ Principal: \_\_\_\_\_

Grades/Subjects Taught: \_\_\_\_\_

Dates at this School: \_\_\_\_\_

School: \_\_\_\_\_ Principal: \_\_\_\_\_

Grades/Subjects Taught: \_\_\_\_\_

Dates at this School: \_\_\_\_\_

Please list any related experience: \_\_\_\_\_

\_\_\_\_\_

### **E. Personal References**

Please give one personal and two professional references who are qualified to speak about your spiritual, professional, and personal experiences.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Your relationship with this person: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Your relationship with this person: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Your relationship with this person: \_\_\_\_\_

### **F. Christian Background**

Please briefly describe your Christian background. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all manners of faith, conduct, and truth?      Yes \_\_\_\_\_ No \_\_\_\_\_

Of what church are you currently a member? \_\_\_\_\_

What is the pastor's name at your current church? \_\_\_\_\_

Please have a pastor/minister at your church submit a pastoral reference sheet.

Please carefully read our Statement of Faith (attached) and indicate your degree of support below.

\_\_\_\_\_ I fully support the statement as written without any reservations.

\_\_\_\_\_ I support the statement except for the areas listed and explained. (These exceptions either represent differences in opinion or items for which I have not yet formed a formal opinion on.) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**G. Applicant's Certification and Agreement**

I understand that Central Baptist Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin or handicap. I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired or, if hired, may subject me to immediate dismissal. I authorize Central Baptist Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release of my employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to the Central Baptist Academy. I further certify that I have carefully read and do understand the above statements.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

## **Statement of Faith**

### **Holy Bible**

We believe the Holy Scriptures of the Old and New Testament to be the verbally and plenary inspired Word of God. The Scriptures are inerrant, infallible and God-breathed and, therefore, are the final authority for faith and life. The sixty-six books of the Old and New Testament are the complete and divine revelation of God to Man. The Scriptures shall be interpreted according to their normal grammatical- historical meaning. The King James Version of the Bible shall be the official and only translation used in public preaching and teaching by the Church. (2 Tim. 3:16-17; 2 Peter 1:20-21)

### **Trinity**

We believe in one triune God, eternally existing in three persons- Father, Son, and Holy Spirit- each co-eternal in being, co-identical in nature, co-equal in power and glory, and having the same attributes and perfections. (Deut. 6:4; Mat. 28:19; John 14:10, 26; 2 Cor. 13:14).

### **Jesus**

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory. (John 1:1,14, 20:28; I Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; I Timothy 2:5).

### **Virgin Birth**

We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived by the Holy Spirit and born of the virgin Mary, in order that He might reveal God and redeem sinful men. (Isa. 7:14; 9:6; Luke 1:35; John 1:1-2, 14; 2 Cor. 5:19-21; Gal. 4:4-5; Phil. 2:5-8)

### **Repentance**

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation (Acts 2:21, 3:19; I John 1:9).

### **Salvation**

We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, Whose precious blood was shed on Calvary for the forgiveness of our sins. We believe that all sins, except blasphemy of the Holy Spirit, are forgivable. (Mat. 12:31-37; John 1:12; Eph. 1:7; 2:8-10; 1 Peter 1:18-19; 1 John 1:9)

**Redemption**

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God (Gen. 1:26-31, 3:1-7; Romans 5:12-21).

**Heaven**

We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord, where in conscious bliss they await the first resurrection, when spirit, soul, and body are reunited to be glorified forever with the Lord. (Luke 23:43; 2 Cor. 5:8; Phil. 1:23; 3:21; 1 Thess. 4:16-17; Rev. 20:4-6)

**Hell**

We believe that the souls of unbelievers remain, after death, in conscious punishment and torment until the second resurrection, when with spirit, soul and body reunited, they shall appear at the Great White Throne Judgment, and shall be cast into the Lake of Fire, not to be annihilated, but to suffer everlasting conscious punishment and torment. (Mat. 25:41-46; Mark 9:43-48; Luke 16:19-26; 2 Thess. 1:7-9; Jude 6-7; Rev. 20:11-15)

**Water Baptism**

Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit (Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48).